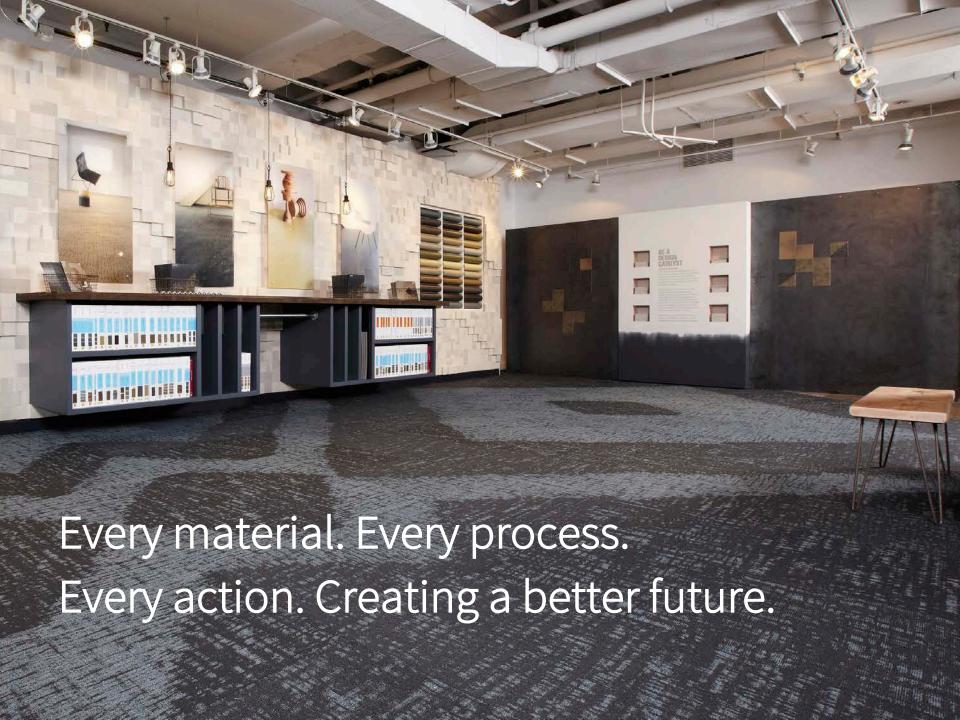


A HOLISTIC APPROACH TO SUSTAINABILITY

Shaw's Sustainable Business Strategy

- Driving innovation into the business
- Protecting and making efficient use of resources
- Engaging our associates, customers, stakeholders, and communities
- Focusing on long-term financial success









MARKET INPUT



DESIGN

CARPET TO ENERGY



CARPET TO CARPET

RECYCLE

Annual recycling of 100 MILLION POUNDS of carpet through recycling portfolio



21,877 ASSOCIATES working to create a better future



RECLAIM



MILLIONS

of families, shoppers, workers, and patients step on new Shaw flooring each year



USE

POST-CONSUMER & POST-INDUSTRIAL RECYCLED CONTENT







ENERGY & WATER





MANUFACTURE

59 MANUFACTURING FACILITIES

Producing polymer, fiber, yarn, carpet & hard surface



65% OF THE SALES

of Shaw manufactured products are Cradle to Cradle Certified™





DISTRIBUTE



BRAND/MARKET

2030 Sustainability Goals

- Reduce water intensity by 50 percent
- Reduce energy and carbon emissions intensity by 40 percent
- Reduce waste to landfills and hazardous waste by 100 percent
- Design 100 percent of our products to Cradle to Cradle protocols
- Achieve an OSHA incident rate of zero



Energy intensity improvement: 15%

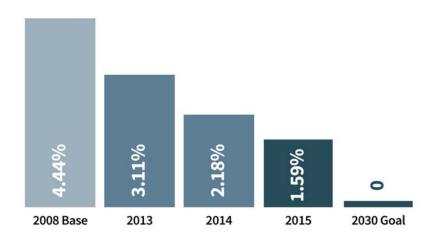
GHG emissions intensity improvement: more than 15%



Waste

WASTE INTENSITY

percent lbs. landfill waste per lb. finished product



HAZARDOUS CHEMICAL WASTE DISPOSAL

units represented in lbs.

Under Construction



















3 LEED Silver buildings in 2015

For a total of 7 LEED certified projects With 3 additional in progress



2015:

67,000+ volunteer hours

\$4.5 million+ in corporate and associate giving (including in-kind)













